

## BOARD MEETING MINUTES

Bill Wilson called the meeting to order at 6:30 p.m. The following directors were present: Bill Wilson, Paul Voelker, Doug Elledge and Crystal Hubert. Nancy Cocroft was excused. Staff present: Ben Ferney, Candace Harris, Ken Davis, Eileen Harris, Danielle Tupek, Diane Monasmith, Pete Whittekiend and Robin Karsh. Guest present was Rockie Hansen. Roll call was taken with a quorum present.

### **CONSENT AGENDA:**

Paul moved to approve the consent agenda the November Board Meeting Minutes; the late November and October vouchers for the General Fund (Vouchers #132447 through #132531, #132535 through #132583, #201900121 and #192000005 in the total amount of \$282,021.67), ASB Fund (#132532 through #132534, #132584 and #201900170 in the total amount of \$1,284.69), and Payroll (Warrants #132406 through #132446 in the total amount of \$265,887.62). Eileen briefly reviewed the financial and enrollment reports and the updated Projected Fund Balance by Month report. Revenue is up a bit due to an increase in enrollment. Crystal seconded; motion carried.

### **PUBLIC FORUM:**

None

### **ACTION ITEMS**

#### ***Oath of Office:***

Ben administered the Oath of Office to Paul Voelker and Crystal Harris for their four-year term of office.

#### ***Annual Organizational Meeting and Election of Officers:***

Paul nominated Bill Wilson as President. Crystal seconded; motion carried 4 to 0.  
Paul nominated Doug Elledge as Vice-President. Crystal seconded; motion carried 4 to 0.  
Paul nominated Nancy as Legislative Representative. Crystal seconded; motion carried 4 to 0.

#### ***Second Reading Revision to Policy 2195 Academic Acceleration:***

Ben presented the revision to Policy 2195 Academic Acceleration and recommended approval. Paul moved to approve the revision to Policy 2195 Academic Acceleration as recommended. Doug seconded; motion carried.

**Action Items continued:**

***Second Reading Revision to Policy 2418 Waiver of High School Graduation Credits:***

Ben presented the revision to Policy 2418 Waiver of High School Graduation Credits and recommended approval. Doug moved to approve the revision to Policy 2418 Waiver of High School Graduation Credits as recommended. Crystal seconded; motion carried.

***Paideia High School Request to Revise 19-20 Calendar to include two full Parent Teacher Conference Days in April 2020:***

Ben presented a revision to the 19-20 Paideia High School Calendar to include two (2) full Parent Teacher Conference days in April and recommended approval. Paul moved to approve the revision to the 19-20 Paideia High School Calendar as recommended. Doug seconded; motion carried.

***Resolution 2-19/20 Waiver for Parent-Teacher Conferences and OSPI Application:***

Ben presented Resolution 2-19/20 and the completed OSPI Waiver for Parent Teacher Conferences Application and recommended approval. Doug moved to approve Resolution 2-19/20 and the OSPI Waiver for Parent Teacher Conferences as recommended. Paul seconded; motion carried.

***Resolution 3-19/20 Waiver for Professional Development Days and OSPI Application:***

Ben presented Resolution 3-19/20 and the completed OSPI Waiver for Professional Development Days Application and recommended approval. Paul moved to approve Resolution 3-19/20 and OSPI Waiver for Professional Development Days as recommended. Crystal seconded; motion carried.

***Recommendation to Hire Sky Griep as Boys' Basketball Coach:***

Ben presented a recommendation to hire Sky Griep as Boys' Basketball Coach. Crystal moved to approve the hiring of Sky Griep as Boys' Basketball Coach. Doug seconded; motion carried.

**DISCUSSION ITEMS**

***First Reading Revision to Policy 3120 Enrollment:***

Ben presented Revisions to Policy 3120 Enrollment for a first reading. These will be presented next month for approval.

**Discussion Items continued:**

***First Reading Revision to Policy  
3207 Prohibition of Harassment,  
Intimidation and Bullying:***

Ben presented Revisions to Policy 3207 Prohibition of Harassment, Intimidation and Bullying for a first reading. These will be presented next month for approval.

***First Reading New Policy 3211  
Gender-Inclusive Schools:***

Ben presented two (2) versions of new Policy 3211 Gender-Inclusive Schools for a first reading. This new policy and procedure are required by SB5689 passed in the 2019 legislative session and must be adopted by the board prior to January 31, 2020. One version is the WSSDA model and one version was drafted by Attorney Rockie Hansen on behalf of the district. During discussion Attorney Rockie Hansen explained that the underlying legal requirements of this policy/procedure have been in place for many years but were not required to be in policy until this year. Staff member Pete Whittekiend asked to address the board and read a statement expressing his concerns as a parent and a staff member. Attorney Rockie Hansen explained that the board adopts policy and administration adopts procedure. The legislation specifically states "*By January 31, 2020, each school district must adopt or amend if necessary, policies and procedures that, at a minimum, incorporate all the elements of the model transgender student policy and procedure described in subsection (3) of this section.*" The district must comply with the law and adopt one of the versions of the policy & procedure next month.

**ADMINISTRATIVE  
REPORTS:  
COMMUNICATIONS:**

***Superintendent Report:***

***Board Vision*** - Discussion about scheduling a board work session revealed that conflicting schedules did not allow for a day when a majority could attend. Ben will consult with Bill on future dates that could work.

**Communications continued:**

Strategic Plan – Ben shared a draft model of the Strategic Plan.

White Building – The Valley Historical Society let Ben know that they do not yet have a date for the move. They are now looking at dates in January

Citizen of the Year Nominations & Deadline- The Board would like a request for nominations posted for staff.

Ben distributed the current issue of Board & Administration to the Board.

WSSDA –The Legislative Conference is February 9-10 in Olympia.

Superintendent Review in January – reminder the vote of confidence is in January.

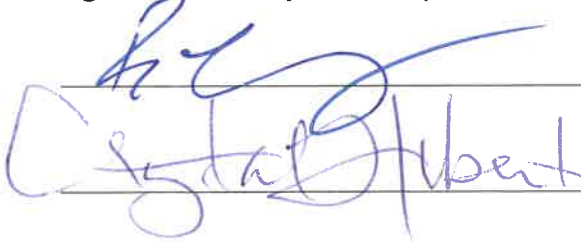
Approved Procedure – 2418P1 Waiver of High School Graduation Credits.

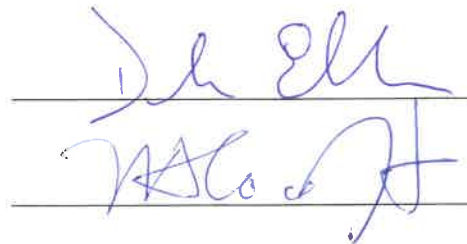
**COMMENTS FOR THE  
GOOD OF THE SCHOOL:**

Crystal reported that she is very appreciative of the communication that Ben provides to the individual board members. Bill thanked staff for coming to board meetings, being interested and working on behalf of the kids. Ben reported that the craft fair was fun, and the Boosters for Bears Dinner was great.

There being no further business, the meeting adjourned at 7:54 p.m.

Signed this 15<sup>th</sup> day of January 2020.

  
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Attachments: Policy 2195 Academic Acceleration, Policy 2418 Waiver of High School Graduation Credits, Paideia High School Revised 19-20 Calendar, Resolution 2-19/20 Waiver for Parent-Teacher Conferences and OSPI Application, Resolution 3-19/20 Waiver for Professional Development Days and OSPI Application.